

ENVIRONMENT

The Company cares for the environment and seeks to be compliant with all applicable environmental laws and regulatory permissions relevant to its operations. Where instances of non-compliance occur, the company follow the procedures require that relevant governmental authorities are notified in accordance with statutory requirements and internal investigations are conducted to determine the cause of the non-compliance to ensure the risk of recurrence is minimised. The Company has committed major investments, both in terms of capital and resources, to improve its environmental performance at key sites in addition to its general maintenance program. The Company is working closely and cooperatively with regulators and government agencies in relation to these initiatives, as well as enhancing community engagement and consultation. The company continues to devote considerable resources to cleaning up legacy sites and is committed to dealing with environmental issues from the past in an honest and practical way.

SAFETY

The company believes in "Safety First" and is committed to ensure the safety of all employees, contractors and the visitors through safe working practices in the operations. The company aims to improve the health and safety parameters, reduce possible risks through people participation,